

**\$1 BILLION**  
**IN PROFIT**  
**SHARING**

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**6 YEARS IN A ROW**

**2020**

**TOGETHER THERE  
ARE NO LIMITS**

2 months of additional pay\*

20% more than last year\*\*

**\$1.6 Billion in profit sharing**

\*on average for most employees

\*\* for GFA employees working about the same in 2018 and 2019